



Management And Leadership

## Exercising Leadership: Foundational

# Course Introduction

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## What You'll Learn?

In this introductory course, you will explore strategies for leading in a changing world where adaptive pressures will continue to challenge all of us. You will discover new ways to approach complex organizational systems and take thoughtful action on the work we all face ahead. Most importantly, you will reflect on how to move forward on the leadership challenges you care about most.

## Target Audience

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- Managers and Team Leaders.
- Aspiring Leaders.
- Human Resources Professionals.
- Project Managers.
- Entrepreneurs and Business Owners.
- Anyone Interested in Team Dynamics.

## Learning Objectives

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- How to identify and unbundle complex challenges
- How to understand the role of formal and informal authority
- How to identify the key perspectives of stakeholders
- How to build and renew trust relationships
- How to approach conflict
- How to implement personal strategies for surviving and thriving amidst

# Course Outline

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## • 01 Day One

### **Exercising Leadership: Foundational Principles**

- What is exercising leadership?
- What is required for exercising leadership?
- What are the foundational principles of leadership in action?
- What is required to exercise leadership?

## • 02 Day Two

### **Leadership: Creating Public Value**

- Use best-in-class thinking from both the private and public sectors to identify risks and exploit opportunities in your context
- Create an actionable public value proposition that can be launched by you
- Identify the important values at stake in your proposed initiative along with performance indicators to guide you in developing new ideas and creating a value-first mindset
- Understand what it means to be socially responsible and how to deliver public value and services
- Use your critical thinking, problem-solving, and decision-making skills to analyze the viability of a public-value model
- Examine the moral and ethical challenges and questions that arise when seeking to improve public value outcomes

## • 03 Day Three

### **Ethical Leadership: Character, Civility, And Community**

- Ethical leadership principles and practices utilizing the Ethical Leadership Model™.
- Narrative and dramaturgical methods in the development of character, civility and community as ethical leadership practices.
- A conceptual model for negotiating ethical decision-making at the intersection of life-worlds and system worlds.
- Various theories and methods of ethical analysis in leadership practices.
- Personal core values that present themselves in “defining moments that ask leaders to choose between competing values and ideals in which we intensely believe.”
- An Ethical Toolkit for Leaders that can be applied in each student’s leadership context as a life-long practice.

## • 04 Day Four

**Shared Leadership**

- What shared leadership looks like for us.
- Shared leadership vs. traditional leadership.
- Shared leadership vs. team leadership.
- Why is shared leadership important?
- How Modern Businesses Run Themselves?

**• 05 Day Five**

**Leadership Training: Human Leadership**

- Develop strengths-based leadership skills.
- How to create psychological safety for better relationship management.
- Implement positive psychology for an impactful leadership style.
- How to acquire The Human Leadership advantage.

**Confirmed Sessions**

FROM	TO	DURATION	FEES	LOCATION
May 5, 2025	May 9, 2025	5 days	4250.00 \$	UAE - Dubai
Sept. 22, 2025	Sept. 26, 2025	5 days	4250.00 \$	UAE - Dubai
Dec. 15, 2025	Dec. 19, 2025	5 days	4250.00 \$	UAE - Abu Dhabi