



Management And Leadership

## Masterclass in Leadership Thinking

## Course Introduction

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In an era marked by volatility, complexity, and rapid change, traditional leadership models are no longer sufficient. Today's leaders are expected to think strategically, decide with clarity, and lead with influence — not just manage. Leadership thinking is about cultivating the cognitive agility, emotional intelligence, and visionary perspective needed to anticipate challenges, inspire teams, and drive transformative results.

**The “Masterclass in Leadership Thinking” by BOOST Consulting and Training** is an immersive program designed for experienced managers, senior executives, and emerging leaders who want to elevate their strategic influence and decision-making capacity. This advanced-level training blends modern leadership theories with neuroscience, systems thinking, scenario planning, and reflective practices to sharpen participants' leadership mindset and capabilities.

Through dynamic exercises, peer dialogue, and facilitated reflection, participants will leave with renewed clarity, resilience, and a personal action plan to lead with foresight and impact in complex environments.

## Target Audience

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- Senior and mid-level leaders looking to enhance their strategic thinking
- High-potential professionals preparing for executive roles
- Department heads, team leaders, and project managers
- Leaders in transformation, innovation, or change management roles

# Learning Objectives

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- Shift from operational to strategic leadership thinking.
- Apply systems thinking to solve complex organizational challenges.
- Enhance self-awareness and emotional regulation in leadership contexts.
- Develop future-focused, values-driven decision-making strategies.
- Lead through ambiguity and drive innovation during times of disruption.
- Build mental agility and resilience to sustain performance under pressure.
- Create a leadership narrative that inspires trust and engagement.
- Strengthen the ability to coach, influence, and align cross-functional teams.
- Use reflection and feedback for continuous personal leadership growth

# Course Outline

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- **01 Day One**

- **Evolving the Leadership Mindset**

- From Managing to Leading: Understanding the Shift
    - The Neuroscience of Leadership Thinking
    - Leadership Styles vs. Leadership Thinking: What's the Difference?
    - Identifying Cognitive Biases in Decision-Making

- **Systems Thinking and Strategic Insight**

- Systems Thinking as a Tool for Complex Problem Solving
    - Cause-and-Effect vs. Dynamic Interdependencies
    - Scenario Planning and Future-Oriented Decision-Making
    - Strategic Foresight: Anticipating Challenges and Opportunities

- **02 Day Two**

Emotional Intelligence and Leadership Presence

- Self-Awareness and Emotional Regulation for Leaders
- Building Leadership Presence: Confidence, Credibility, and Clarity
- Adaptive Thinking in High-Stakes Situations
- Influence Without Authority: The Power of Presence and Listening
- Coaching Conversations to Unlock Team Potential

Leading Through Complexity and Change

- Complexity vs. Complication: Navigating the Unknown
- Mental Models and Decision Framing
- Leading Innovation and Creative Problem-Solving
- Building Trust and Engagement During Organizational Uncertainty
- **Reflection:** What Kind of Change Leader Are You?

• 03 Day Three

Strategic Impact and Personal Leadership Legacy

- The Role of Purpose in Sustained Leadership Performance
- Crafting and Communicating a Leadership Narrative
- Aligning Values, Vision, and Culture
- Designing Your Leadership Action Plan

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
May 5, 2025	May 7, 2025	3 days	3250.00 \$	UAE - Dubai
June 15, 2025	June 17, 2025	3 days	3250.00 \$	KSA - Al Khobar
Oct. 6, 2025	Oct. 8, 2025	3 days	3950.00 \$	Netherlands - Amsterdam