BOOST
THE LEADING TRAINING PROVIDER

Management And Leadership

Agile Change Management

Course Introduction

Agile Change Management provides a dynamic and iterative approach to managing change, enabling organizations to respond swiftly and effectively to evolving market conditions, technological advancements, and customer needs. This course equips participants with a comprehensive understanding of Agile Change Management principles and practices, empowering them to lead successful change initiatives within their organizations.

Course Methodology

Designed to be interactive and participatory, the course utilizes various learning tools to enhance participant engagement. It includes sessions, exercises, case applications, and presentations that offer proven methodologies and insights into emotional intelligence and its impact in the corporate world.

Target Audience

- Change Managers and Change Agents
- Project Managers
- Team Leaders and Supervisors
- HR Professionals
- Senior Executives and Leaders
- Business Analysts
- Stakeholders in Change Initiatives
- Organizational Development Specialists

Learning Objectives

By the end of this training course, participants will be able to:

- Identify Agile Change Management principles to enhance adaptability and responsiveness within the organization.
- Develop proficiency in Agile Change Planning, including stakeholder engagement and iterative change planning.
- Master Agile Change Execution techniques such as leadership, communication strategies, and implementing change in cycles.
- Learn methods for Agile Change Evaluation and Adaptation, including measuring success and conducting retrospectives.
- Explore advanced topics like Agile portfolio management, governance, and building organizational capabilities for Agile change.

Course Outline

- **01 Day One**

  Introduction to Agile Change Management

  ○ Principles and methodologies to enhance adaptability and responsiveness.

  Agile Change Planning and Preparation

  ○ Stakeholder engagement and iterative change planning.

- **02 Day Two**

  Agile Change Execution

  ○ Empowering teams and fostering a culture of change.
  ○ Agile communication and leveraging ceremonies for effective communication.
  ○ Implementing change in sprints.
  ○ Continuous feedback loops and adaptation.
  ○ Overcoming resistance to change.

- **03 Day Three**

Agile Change Evaluation and Adaptation

- ○ Measuring success with KPIs and metrics.
- ○ Agile retrospectives for process reflection.
- ○ Adapting plans based on feedback.
- ○ Scaling Agile Change Management across the organization.
- ○ Case studies and lessons learned.

• **04 Day Four**

Advanced Agile Change Management

- ○ Portfolio management and aligning initiatives with organizational goals.
- ○ Governance and decision-making structures.
- ○ Tools and technologies for Agile Change Management.
- ○ Building capabilities within the organization.
- ○ Navigating challenges in dynamic environments.

• **05 Day Five**

Practical Application and Integration

- ○ Hands-on workshops for implementing Agile Change Management strategies.
- ○ Developing a personal action plan for Agile Change initiatives.
- ○ Sharing best practices and success stories from participants' organizations.
- ○ Addressing real-world challenges in Agile Change Management through group discussions.
- ○ Final reflections and course wrap-up, including feedback and next steps.

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
May 5, 2025	May 9, 2025	5 days	4250.00 $	UAE - Abu Dhabi
July 14, 2025	July 18, 2025	5 days	4250.00 $	UAE - Dubai
Dec. 15, 2025	Dec. 19, 2025	5 days	5950.00 $	USA - Texas