



Management And Leadership

How New Leadership Succeeds in the Digital Age

Course Introduction

This module provides a detailed analysis of the principles of leading virtual teams while addressing the challenges of remote collaboration. It emphasizes the importance of building trust and enhancing communication among team members across different locations. Learners will explore tools and techniques for managing virtual team performance effectively and engage in case studies to analyze successful strategies used by leaders in similar scenarios. By the end of the module, participants will be equipped to navigate the complexities of virtual leadership and create cohesive, productive teams despite geographical barriers.

Target Audience

- Team Leaders and Managers overseeing remote or hybrid teams
- Virtual Project Managers
- Human Resources Professionals managing distributed workforces
- Business Executives transitioning to virtual leadership roles
- Entrepreneurs managing global or remote teams
- Training and Development Professionals designing virtual team strategies
- IT Managers supporting virtual collaboration tools
- Consultants advising on virtual team management
- Professionals aspiring to lead in remote or hybrid environments
- Non-Profit Leaders managing virtual or international teams

Learning Objectives

By the end of this training course, participants will be able to:

- Participate in group discussions to identify challenges in leading virtual teams.
- Develop strategies to enhance communication and trust within remote teams.

- Implement tools and techniques to effectively manage virtual team performance.
- Analyse case studies to understand successful virtual leadership practices.
- Create an action plan to apply virtual leadership skills in your organisation.

Course Outline

• 01 Day One

Introduction to Virtual Leadership:

- Understanding Virtual Teams.
- Challenges in Virtual Leadership.
- Essential Skills for Virtual Leaders.

• 02 Day Two

Building Trust and Communication:

- Establishing Trust in Virtual Teams.
- Effective Virtual Communication.
- Leveraging Communication Tools.

• 03 Day Three

Performance Management in Virtual Settings:

- Setting Performance Expectations.
- Monitoring and Evaluating Performance.
- Providing Feedback and Coaching.

• 04 Day Four

Fostering Engagement and Motivation:

- Understanding Virtual Team Dynamics.
- Designing Engagement Initiatives.
- Measuring Engagement Effectiveness.

• 05 Day Five

Navigating Challenges and Driving Continuous Improvement:

- Identifying Common Virtual Team Challenges.
- Conflict Resolution in Virtual Teams.

- Implementing Continuous Improvement Practices.

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
May 26, 2025	May 30, 2025	5 days	4250.00 \$	UAE - Dubai
July 28, 2025	Aug. 1, 2025	5 days	4250.00 \$	UAE - Dubai
Dec. 29, 2025	Jan. 2, 2026	5 days	4250.00 \$	UAE - Abu Dhabi