



Management And Leadership

## **Agile Leadership in Action: Driving Change and Innovation**

## Course Introduction

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In today's fast-paced and constantly evolving business environment, organizations must be agile and adaptive to remain competitive. Agile leadership is a transformative approach that empowers leaders to navigate change, drive innovation, and build resilient teams. This course is designed to equip leaders with the skills and tools required to lead with agility and manage change effectively.

**The Agile Leadership in Action: Driving Change and Innovation** program will guide participants through modern leadership principles, focusing on fostering flexibility, adaptability, and resilience within their organizations. Participants will learn how to implement change management strategies, engage teams, and build a culture that embraces continuous improvement. Through practical exercises and real-world scenarios, this course ensures leaders are ready to tackle today's challenges with confidence and agility.

## Target Audience

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- C-Level Executives seeking to foster agility within their organizations
- Department Heads and Managers responsible for leading teams through change
- Project Managers who manage dynamic and cross-functional teams
- Team Leaders and Supervisors looking to enhance their leadership capabilities
- Change Agents and Transformation Specialists

## Learning Objectives

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**By the end of this training course, participants will be able to:**

- Identify the principles of agile leadership and how to apply them in their organizations
- Navigate organizational change with confidence and effectiveness
- Foster a culture of collaboration, innovation, and continuous improvement

- Build resilient teams that can adapt to changing circumstances
- Develop communication strategies to engage and inspire teams during times of change
- Implement practical change management tools and frameworks

## Course Outline

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### • 01 Day One

#### **Foundations of Agile Leadership**

- Understanding the need for agile leadership in today's business world
- Core principles and values of agile leadership
- The difference between traditional and agile leadership approaches
- Building a mindset of adaptability and continuous learning
- Developing emotional intelligence (EQ) as a key leadership trait

### • 02 Day Two

#### **Leading in a Changing Environment**

- Understanding change dynamics and the impact on organizations
- Identifying external and internal drivers of change
- The role of leaders in managing uncertainty and ambiguity
- Building trust and psychological safety within teams
- Creating a shared vision to guide teams through change

### • 03 Day Three

#### **Change Management Tools and Frameworks**

- Introduction to change management models (e.g., Kotter's 8-Step Model, ADKAR)
- Assessing readiness for change within the organization
- Developing a change management plan
- Managing resistance to change
- Communicating change effectively at all levels

### • 04 Day Four

#### **Building Resilient and Adaptive Teams**

- Characteristics of resilient teams
- Encouraging a growth mindset within the team

- Promoting collaboration and knowledge sharing
  - Developing problem-solving and decision-making skills
  - Recognizing and celebrating successes to sustain morale
- **05 Day Five**

#### Sustaining Agility and Continuous Improvement

- Embedding agile practices into the organization's culture
- Continuous improvement methodologies (e.g., Kaizen, retrospectives)
- Monitoring progress and adapting strategies as needed
- Leadership reflections: personal action planning
- Creating a roadmap for sustaining change and agility

## Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
June 16, 2025	June 20, 2025	5 days	4950.00 \$	England - London
July 27, 2025	July 31, 2025	5 days	4250.00 \$	KSA - Riyadh
Nov. 10, 2025	Nov. 14, 2025	5 days	4250.00 \$	UAE - Dubai