



Project & Contract Management

# Leading Complex Projects

## Course Introduction

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Leading complex projects is of utmost importance in today's dynamic business landscape. Complex projects involve multiple interdependencies, diverse stakeholder interests, and high levels of uncertainty. Without effective leadership, these projects are prone to experiencing delays, cost overruns, conflicts, and overall project failure. Strong leadership in complex projects enables project managers to proactively navigate through ambiguity, effectively manage stakeholders, make sound decisions, and drive teams towards achieving project objectives.

This training program is designed to equip project leaders with the necessary skills, strategies, and mindset to effectively navigate the complexities of modern projects. Participants will gain a comprehensive understanding of the unique challenges posed by complex projects and develop the leadership capabilities required to successfully lead and deliver results in such environments.

## Target Audience

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- Project Manager
- Business Administrator
- Account Executive
- Chief Operating Officer
- Operations Manager
- Executive Administrative
- Risk Manager
- Program Manager
- Business Analyst
- Quality Control Coordinator
- Assistant Manager
- Team Leader
- Senior Supervisors
- Entrepreneur
- Management Consultant

## Learning Objectives

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- Understand the unique challenges and characteristics of complex projects and their impact on project leadership.

- Develop effective strategies for stakeholder engagement and communication in complex project environments.
- Enhance skills in risk identification, mitigation, and management to minimize the impact of uncertainties in complex projects.
- Cultivate team leadership and collaboration techniques to foster high performance and cohesion in complex project teams.
- Learn decision-making and problem-solving approaches specific to complex projects to navigate trade-offs and make informed choices.

## Course Outline

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- Day 01

### **Introduction to Leading Complex Projects**

- Understanding the characteristics and challenges of complex projects.
- Role of leadership in navigating complexity and driving project success.
- Key competencies and skills required for leading complex projects.

## **Strategic Project Planning**

- Developing a strategic project plan to align with organizational goals.
- Identifying project stakeholders and managing their expectations.
- Assessing project complexity and defining project objectives.

## **Stakeholder Engagement and Communication**

- Strategies for effective stakeholder engagement and communication.
- Managing diverse stakeholders and their competing interests.
- Building and maintaining strong stakeholder relationships.

## **Risk Management and Mitigation**

- Identifying and analyzing project risks in complex environments.
- Developing risk mitigation strategies and contingency plans.
- Implementing risk monitoring and control mechanisms.

## **Team Leadership and Collaboration**

- Building high-performing project teams in complex settings.
- Effective team communication, motivation, and conflict resolution.
- Leveraging diversity and fostering collaboration among team members.

## **Change Management in Complex Projects**

- Understanding the impact of change in complex projects.
- Strategies for leading and managing change effectively.
- Overcoming resistance and ensuring smooth project transitions.

## **Decision-Making and Problem-Solving in Complexity**

- Techniques for effective decision-making and problem-solving in complex projects.
- Analyzing and evaluating project options and trade-offs.
- Balancing risks, benefits, and constraints in decision-making processes.

## **Managing Project Execution and Control**

- Monitoring project progress and performance in complex environments.
- Implementing effective project controls and measurement systems.
- Managing scope changes, quality assurance, and project documentation.

• Day 03

## **Leading Project Closure and Lessons Learned**

- Strategies for successful project closure and transition.
- Conducting project reviews and capturing lessons learned.
- Celebrating project achievements and recognizing team contributions.

## **Sustaining Project Leadership in a Complex Environment**

- Developing strategies for continuous improvement and learning.
- Building personal resilience and adaptability as a project leader.

° Setting the stage for future success in leading complex projects.

## Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
June 30, 2025	July 2, 2025	3 days	3950.00 \$	Turkey - Istanbul
Sept. 8, 2025	Sept. 10, 2025	3 days	3250.00 \$	UAE - Dubai
Nov. 10, 2025	Nov. 12, 2025	3 days	3250.00 \$	UAE - Dubai