



Management And Leadership

Innovation Leadership: Navigating Change and Creativity

Course Introduction

Innovation leadership is a critical skill for organizations looking to navigate change, foster creativity, and drive transformation. This program is designed to equip leaders with the mindset, tools, and strategies to cultivate a culture of innovation, encourage creative problem-solving, and successfully lead teams through change. Participants will explore cutting-edge leadership models, innovation methodologies, and practical approaches to managing resistance and sustaining an innovative organizational culture.

Target Audience

- Senior leaders and executives responsible for driving innovation.
- Mid-level managers seeking to enhance their leadership capabilities.
- Change agents and transformation leaders.
- Entrepreneurs and business owners looking to build an innovative culture.
- HR and L&D professionals responsible for leadership development.

Learning Objectives

At the end of this training course, participants will be able to:

- Identify the key principles of innovation leadership and its role in organizational success.
- Develop strategies to foster a culture of creativity and continuous improvement.
- Enhance decision-making skills in times of uncertainty and rapid change.
- Apply innovation frameworks such as Design Thinking and Agile Leadership.
- Effectively manage resistance to change and engage teams in transformation efforts.
- Build a leadership style that nurtures psychological safety and empowers creative thinking.
- Identify emerging trends and leverage them for competitive advantage.

Course Outline

• 01 Day One

Understanding Innovation Leadership: Definition, Importance & Impact

- The Leader's Role in Driving Innovation & Change
- Key Characteristics of Innovative Leaders
- Psychological Safety and Creating an Innovation-Friendly Culture
- **Case Study:** Leaders Who Drove Disruptive Innovation

• 02 Day Two

Creative Thinking and Problem-Solving for Leaders

- Principles of Creativity and How to Cultivate It in Teams
- Tools and Techniques for Idea Generation (Brainstorming, SCAMPER, Mind Mapping)
- Overcoming Barriers to Creativity and Innovation
- **Design Thinking for Leaders:** Applying Human-Centered Solutions
- **Group Exercise:** Developing Creative Solutions for Real-World Challenges

• 03 Day Three

Leading Change and Managing Resistance

- **Understanding Change:** Types, Drivers, and Models (Kotter's 8 Steps, ADKAR)
- **Managing Resistance:** Psychological Reactions to Change and How to Address Them
- Communicating Change Effectively – Messaging, Transparency & Engagement
- Engaging Teams and Stakeholders in the Innovation Journey
- **Role-Playing Activity:** Leading Change Conversations

• 04 Day Four

Agile Leadership and Innovation Frameworks

- Introduction to Agile Leadership: Adapting in Uncertain Environments
- The Lean Startup Methodology & Experimentation
- Digital Transformation & Emerging Technologies in Innovation
- Building High-Performing Teams that Embrace Change
- **Interactive Workshop:** Implementing an Innovation Framework in Your Organization

• 05 Day Five

Future Trends, Action Planning & Sustainability of Innovation

- The Future of Innovation Leadership – Trends & Disruptions

- **Measuring Innovation Success:** KPIs and Performance Metrics
- Embedding a Sustainable Innovation Culture in Organizations
- Creating a Personal Innovation Leadership Plan
- **Final Group Project:** Presenting an Innovation Strategy

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
May 4, 2025	May 8, 2025	5 days	4250.00 \$	Qatar - El Doha
July 7, 2025	July 11, 2025	5 days	4250.00 \$	UAE - Dubai
Dec. 15, 2025	Dec. 19, 2025	5 days	4950.00 \$	Indonsia - Jakarta