



Management And Leadership

**Leading the Future**

## Course Introduction

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Leadership is most commonly associated with motivating staff and streamlining organizational effectiveness. While this is core, leadership implies far more. It implies foresight and vision. Leaders are not just those who are responsible for an organization's "best manifestation today." Whether they like it or not, they also carry the burden of responsibility for their organization's best manifestation tomorrow.

This training course is designed to provide participants of the relevant concepts on how they can lead their organisation's future and familiarize themselves with future trends and the 4th industrial revolution.

## Target Audience

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This course is designed for high-level leaders, including senior executives, directors, and business strategists. It is ideal for those responsible for shaping the strategic direction of their organizations, particularly individuals seeking to enhance their leadership capabilities and understand how future trends will impact their roles. Whether you are a C-suite executive, department head, or senior manager, this course will equip you with the knowledge to lead your organization into the future.

## Learning Objectives

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**By the end of this training course, participants will be able to:**

- Gain a comprehensive understanding of the future trends of organisations and the 4th industrial revolution.
- Learn the forces that are shaping the future and their impact in organisational leadership and management.

- Identify the role of leaders in understanding the future.
- Recognize the components of Future Fluency.
- Apply tool and techniques for leadership monitoring trends

## Course Outline

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### • 01 Day One

#### JOURNEY INTO THE FUTURE

- Future trends and the 4th industrial revolution
- Harness the power of data and analytics.
- Prospering through constant change.

### • 02 Day Two

#### LEADING THE ORGANISATION OF THE FUTURE

- The new language of organizing and its implications for leaders
- Leading learning organizations: The Bold, The Powerful, and the Invisible
- Leading a Diverse Workforce

### • 03 Day Three

#### FUTURE LEADERS IN ACTION

- World-class leaders: The Power of Partnering
- Seven Lessons for Leading the Voyage to the Future
- Three Roles of the Leader in the New Paradigm
- Developing Three-Dimensional Leaders

### • 04 Day Four

#### FUTURE FLUENCY

- Role of Leaders in Understanding the Future
- Components of Future Fluency
- Digital Mindset
- Digital Skillset
- Digital Capability

### • 05 Day Five

## DEVELOPING THE POSITIVE BOOSTERS OF FUTURE FLUENCY

- Trends and their impact on organizations
- Tool and techniques for leadership monitoring trends
- Identify the global trends and future drivers
- Scenario Planning
- Using scenarios for the future
- Implications and future anticipatory actions

## WORKFORCE OF THE FUTURE: THE COMPETING FORCES

- The forces shaping the future
- How digital and artificial intelligence are changing work
- The Four Worlds of Work

### Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
June 16, 2025	June 20, 2025	5 days	4950.00 \$	Malaysia - kuala lumpur
July 7, 2025	July 11, 2025	5 days	4250.00 \$	UAE - Abu Dhabi
Dec. 1, 2025	Dec. 5, 2025	5 days	4250.00 \$	UAE - Dubai