



Management And Leadership

Advanced Executive Leadership

Course Introduction

This Advanced Executive Leadership training course is a transformative journey designed to equip seasoned leaders with the essential skills and insights necessary to excel in today's dynamic business landscape. This comprehensive program delves deeply into the intricacies of executive leadership, focusing on advanced concepts that go beyond the basics. This course offers a comprehensive toolkit encompassing advanced leadership theories, strategies, and real-world case studies, tailored for success in intricate and ever-evolving business landscapes.

By expanding on foundational principles, participants engage in critical self-analysis, refine strategic thinking, and elevate decision-making skills. This transformative experience cultivates adept leaders capable of adeptly navigating organizational complexities, motivating high-performance teams, and spearheading profound industry shifts. From mastering strategic decision-making and adaptive leadership to fostering ethical considerations and authentic engagement, this course is tailored to the needs of experienced leaders who are ready to elevate their impact. This training will empower participants to embrace their role as a visionary and impactful executive leader.

Target Audience

- Senior Executives
- Directors and Vice Presidents
- C-Suite Leaders (e.g., CEOs, COOs, CFOs)
- General Managers
- Heads of Departments
- High-Potential Leaders on Succession Tracks
- Leadership Consultants
- Organizational Development Specialists
- Change Management Professionals
- Talent Development Managers
- Corporate Strategy Leaders
- Team Leaders Transitioning to Executive Roles
- Entrepreneurs and Business Owners
- HR Executives Focused on Leadership Programs

- Leaders Managing Global or Diverse Teams
- Professionals in Governance and Ethical Oversight
- Strategic Planners
- Innovation and Transformation Specialists
- CSR Managers and Sustainability Leaders

Learning Objectives

By the end of this training course, participants will be able to:

- Gain a comprehensive understanding of various leadership theories and develop the ability to analyze complex scenarios, anticipate industry trends, and make informed decisions that align with the organization's long-term vision.
- Acquire skills to navigate uncertainty, manage change, and lead teams effectively through dynamic and ambiguous environments.
- Understand the ethical dimensions of leadership, learn to resolve ethical dilemmas, and promote a culture of integrity within the organization.
- Develop self-awareness, emotional intelligence, and mindfulness techniques to foster genuine leadership rooted in personal values and strengths.
- Learn to lead diverse teams across cultures, effectively communicate in a global context, and drive sustainable organizational practices for lasting impact.
- Effectively lead and foster high-performance teams, drive innovation and change, and make ethical and strategic decisions.

Course Outline

• 01 Day One

Advanced Leadership Theories

- Advanced leadership models and theories
- transformational leadership
- servant leadership

- authentic leadership
- adaptive leadership
- The implications of these theories for different organizational contexts

Strategic Leadership and Visionary Thinking

- Strategic thinking skills
- How to align organizational objectives with long-term vision and goals
- The process of formulating and implementing effective strategies in dynamic business environments.
- Evolution of leadership theories: From transactional to transformational.
- Crafting and communicating a compelling organizational vision.
- Strategic foresight: Anticipating industry trends and disruptions.
- Scenario planning and risk management for leaders.

• 02 Day Two

Adaptive Leadership and Complex Problem Solving

- Adaptive leadership framework: Navigating through uncertainty and change.
- Systems thinking: Understanding complex organizational dynamics.
- Decision-making strategies for complex and ambiguous situations.
- Design thinking principles for innovation.
- Collaborative problem-solving techniques.
- Simulations: Tackling complex challenges as a leadership team.

Crisis Leadership

- Leading during times of crisis and uncertainty.
- Skills for managing crises, making tough decisions, and maintaining organizational resilience.

• 03 Day Three

Ethical Leadership and Stakeholder Management

- The role of ethics in executive decision-making.
- Ethical dilemmas in leadership and their resolution.
- Creating an ethical organizational culture.
- Stakeholder mapping and analysis.
- Balancing the interests of various stakeholders.
- Interactive discussion: Ethical case studies and group debates.

Corporate Social Responsibility

- The role of leaders in promoting ethical behavior and corporate social responsibility
- Ethical decision-making frameworks
- The impact of leaders' values and actions on organizational culture.

Leading Change and Innovation

- Strategies for leading organizational change and fostering a culture of innovation.
- The challenges associated with change implementation
- Techniques to overcome resistance and drive successful change initiatives.

• 04 Day Four

Leading High-Performance Teams

- Techniques for building and leading high-performing teams
- Strategies for enhancing teamwork, collaboration, and motivation among team members to maximize organizational outcomes.

Communication and Influence

- Enhancing communication and persuasion skills to effectively influence key stakeholders
- Techniques for delivering compelling messages
- Managing conflicts, and fostering productive relationships.

Global Leadership and Organizational Impact

- Leading in a global context: Cultural intelligence and cross-cultural communication.
- Leading virtual and remote teams effectively.
- Sustainable leadership practices for long-term organizational impact.
- Navigating organizational politics and power dynamics.
- Leading through organizational change and transformation.

• 05 Day Five

Authentic Leadership and Personal Mastery

- Exploring authentic leadership: Aligning values with actions.
- Developing emotional resilience and self-awareness.

- Mindfulness and leadership presence.
- Harnessing strengths-based leadership.
- Strategies for maintaining work-life balance as an executive.
- Personal development planning: Setting growth goals and accountability.

Personal Leadership Development

- Personal leadership strengths and areas for growth
- Create an individual development plan to enhance leadership effectiveness and personal growth.

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
June 1, 2025	June 5, 2025	5 days	2150.00 \$	Virtual - Online
Aug. 11, 2025	Aug. 15, 2025	5 days	4950.00 \$	Malaysia - kuala lumpur
Nov. 10, 2025	Nov. 14, 2025	5 days	4250.00 \$	UAE - Dubai
Aug. 18, 2025	Aug. 22, 2025	5 days	4250.00 \$	oman - salalah