



Management And Leadership

Mastering People Leadership: Building High-Performing Teams

Course Introduction

People Leadership

Great leaders inspire, develop, and empower their teams to achieve outstanding results.

This course equips managers with essential people leadership skills to drive engagement, enhance collaboration, and build a high-performance culture. Participants will learn to effectively communicate, handle conflicts, and create a positive work environment that fosters both individual and team success.

Target Audience

- Team Leaders & Supervisors
- First-Time & Mid-Level Managers
- HR Professionals & Talent Development Specialists
- Project Managers & Department Heads

Learning Objectives

By the end of this training course, participants will be able to:

- Identify the role of people leadership in team success.
- Develop emotional intelligence and leadership influence.
- Improve communication, coaching, and feedback skills.
- Motivate and engage employees for higher performance.
- Manage team dynamics, conflicts, and performance issues.
- Foster a culture of trust, accountability, and collaboration.

Course Outline

- **01 Day One**

Module 1: The Art of People Leadership

- Leadership vs. management: Understanding the difference
- Leadership styles and their impact on team dynamics
- Building trust and credibility as a leader

- **02 Day Two**

Module 2: Effective Communication & Feedback Strategies

- Active listening and clarity in leadership communication
- Giving and receiving constructive feedback
- Holding impactful one-on-one meetings

- **03 Day Three**

Module 3: Employee Motivation & Engagement

- Understanding what drives employee motivation
- Creating an engaging and high-performance work environment
- Coaching techniques for continuous development

- **04 Day Four**

Module 4: Conflict Resolution & Performance Management

- Identifying and resolving workplace conflicts
- Managing underperformance and difficult conversations
- Strengthening teamwork and collaboration

- **05 Day Five**

Module 5: Leading with Influence & Impact

- Decision-making and problem-solving as a leader
- Leading by example and inspiring accountability
- Creating a culture of growth and innovation

Confirmed Sessions

FROM	TO	DURATION	FEE\$	LOCATION
May 19, 2025	May 23, 2025	5 days	4250.00 \$	UAE - Abu Dhabi
July 14, 2025	July 18, 2025	5 days	4950.00 \$	England - London
Oct. 6, 2025	Oct. 10, 2025	5 days	4250.00 \$	UAE - Dubai