



Management And Leadership

## Leadership Management

## Course Introduction

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This training course is designed to provide participants with the knowledge, skills, and strategies necessary to excel in leadership roles within organizations. Through a combination of theoretical insights, practical exercises, and case studies, participants will explore various aspects of leadership, including team building, strategic decision-making, change management, and personal leadership development.

The course covers essential topics such as communication, conflict resolution, risk management, and ethics in leadership. By the end of the course, participants will be equipped with the leadership skills, mindset, and tools to lead teams effectively, drive organizational success, and foster a culture of continuous improvement.

## Target Audience

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This course is designed for managers, supervisors, team leaders, project managers, and professionals aspiring to leadership roles within their organizations, seeking to enhance their leadership skills and drive organizational success.

## Learning Objectives

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**By the end of this training course, participants will be able to:**

- Develop a comprehensive understanding of leadership principles, styles, and strategies applicable to management roles.
- Enhance skills in team building, communication, and conflict resolution to foster a positive team culture and drive performance.
- Gain proficiency in strategic leadership and decision-making to align organizational goals with strategic objectives.

- Learn techniques for leading teams through change, adversity, and uncertainty while maintaining resilience and adaptability.
- Develop a personal leadership development plan to enhance self-awareness, seek continuous improvement, and lead with integrity.

## Course Outline

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### • 01 Day One

#### Introduction to Leadership

- Definition and Importance of Leadership in Management
- Different Leadership Styles and Their Applications
- Characteristics of Effective Leaders
- Leadership vs. Management: Understanding the Difference
- Role of Emotional Intelligence in Leadership
- Developing Personal Leadership Vision and Mission
- Building Trust and Credibility as a Leader

### • 02 Day Two

#### Team Building and Development

- Forming High-Performing Teams: Stages of Team Development
- Building Trust and Psychological Safety within Teams
- Effective Communication Strategies for Team Leaders
- Delegating Tasks and Empowering Team Members
- Conflict Resolution Techniques for Leaders
- Motivating and Inspiring Team Members
- Recognizing and Celebrating Team Achievements

### • 03 Day Three

#### Strategic Leadership and Decision Making

- Understanding Strategic Management and Planning
- Setting Clear Organizational Goals and Objectives
- Strategic Decision-Making Processes
- Analyzing External Environment: SWOT Analysis, PESTLE Analysis
- Aligning Strategies with Organizational Vision and Mission

- Risk Management and Mitigation Strategies
- Leading Change and Innovation within the Organization

#### • 04 Day Four

##### Leading Through Change and Adversity

- Understanding the Impact of Change on Organizations and Teams
- Strategies for Leading Through Change and Uncertainty
- Maintaining Resilience and Adaptability in the Face of Adversity
- Communicating Change Effectively to Team Members
- Building a Change-Ready Culture within Teams
- Handling Resistance and Overcoming Challenges During Change
- Celebrating Successes and Learning from Setbacks

#### • 05 Day Five

##### Personal Leadership Development

- Self-awareness and Reflection: Assessing Leadership Strengths and Areas for Improvement
- Creating a Personal Leadership Development Plan
- Seeking Feedback and Coaching for Leadership Growth
- Balancing Work and Life as a Leader
- Leading by Example: Ethics and Integrity in Leadership
- Continuous Learning and Growth as a Leader
- Action Planning for Future Leadership Success

## Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
April 27, 2025	May 1, 2025	5 days	4250.00 \$	KSA - Riyadh
Aug. 4, 2025	Aug. 8, 2025	5 days	4250.00 \$	UAE - Dubai
Nov. 17, 2025	Nov. 21, 2025	5 days	4950.00 \$	England - London

