Management And Leadership

Leading and Building a Positive, Motivated, and Empowered Teams

Course Introduction

Research shows that positivity can make a real difference to our success and well-being. Positive, highly motivated teams are fun to be a part of. And they can accomplish far more than teams that struggle with negativity and low morale. as well they strength the ability of creativity, resistance that help organizations to cope with challenges, reduce absenteeism and staff turnover, and lead to more satisfied and competitive results. In short, they are essential ingredient for success!

Tools to build positive

This training course is designed to provide participants with powerful tools to build positive, motivated and empowered teams. And how to improve accountability and responsibility sharing within their teams.

Target Audience

This course is ideal for managers, team leaders, and executives aiming to cultivate a positive work environment, motivate their teams, and empower individuals to achieve collective goals effectively.

Learning Objectives

By the end of this training course, participants will be able to:

- Gain a comprehensive understanding of the characteristics of a positive, motivated and high-performing, team.
- Identify the power of a positive attitude in a team
- Develop techniques to Build rapport with the team
- Learn various ways to motivate your team
- Identify the critical components required for a high-performing team.
- Use these components to build a team that works effectively as a unit where synergy is evident

- Explore the benefits of developing and maintaining effective team working.

Course Outline

- **01 Day One**

  Becoming a Great Leader

    - The Purpose of Leadership
    - Inspiring loyalty and trust
    - Coping with Challenges
    - The fundamentals of building a productive and cohesive team.
    - Motivating individuals and teams
    - Engaging all members of the team.
    - Creating consistent and motivating goals
    - Dealing with negativity
    - Communicating effectively
- **02 Day Two**

  High Performing Team

    - Characteristics
    - Maintenance
    - Causes of low performance

  Why Teams Fail

    - People
    - Communication
    - Resources
    - Objectives
    - Weariness
- **03 Day Three**

  Building Positive Teams

    - The seven characteristics of a high performing team
    - Teams Dynamics: The 5 Stages of Team Development (Tuckman)
    - Belbin 9 Roles for effective teams

- The power of positive attitude in your team
  - Building rapport with the team - 'The Mirroring Technique'
  - The Trust/Relationship Model
  - Respect for individual and cultural differences

• **04 Day Four**

Maintaining Motivated Employees

  - Welcome for different points of view needs of others
  - The Role of Employee Motivation Within the Organization
  - Maslow hierarchy of Human Motivation
  - How to Motivate Employees with Constructive Criticism.
  - Align Rewards with Desired Behaviors

• **05 Day Five**

Motivate by Empowerment

  - Determining the unique behaviors of your team members
  - Delegate to empower, when to and when not to
  - Overcoming obstacles to delegation through supervision
  - Who can and can't be empowered and why?
  - Accountability and empowerment
  - Casting a motivating shadow

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
April 27, 2025	May 1, 2025	5 days	4250.00 $	KSA - Al Khobar
Sept. 8, 2025	Sept. 12, 2025	5 days	4950.00 $	France - Paris
Nov. 17, 2025	Nov. 21, 2025	5 days	4250.00 $	UAE - Dubai