



Health, Safety and Environment

## Developing and Sustaining an Effective Safety Culture

## Course Introduction

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This intensive 5-day course on Developing and Sustaining an Effective Safety Culture is designed to equip participants with the knowledge and skills needed to create a safer and more resilient workplace. The course covers the foundational principles of safety culture, assessment techniques to identify current strengths and weaknesses, and strategies to design and implement robust safety improvement plans. Participants will learn how to engage employees and leadership in safety efforts, integrate safety into daily operations, and use continuous improvement processes to sustain and enhance safety practices. Through interactive sessions, real-world case studies, and hands-on exercises, attendees will be prepared to lead their organizations towards a strong and enduring safety culture.

## Target Audience

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This course is intended for safety managers, supervisors, team leaders, HR professionals, and organizational leaders responsible for workplace safety and health.

# Learning Objectives

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- Understand the fundamental principles and importance of developing and sustaining an effective safety culture in the workplace.
- Learn methods for assessing the current safety culture and identifying areas for improvement.
- Develop skills to design and implement a comprehensive safety culture improvement plan.
- Gain proficiency in engaging employees and leadership in safety initiatives to foster a collaborative safety environment.
- Cultivate a continuous improvement mindset to sustain and evaluate safety culture initiatives effectively.

# Course Outline

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- **DAY 01**

- Introduction to Safety Culture**

- Definition and Importance of Safety Culture
    - Key Components of an Effective Safety Culture
    - Historical Perspectives on Workplace Safety
    - Benefits of a Strong Safety Culture for Organizations and Employees
    - Common Barriers to Developing a Safety Culture
    - Role of Leadership in Promoting Safety Culture
    - Case Studies of Successful Safety Culture Initiatives

- **Day 02**

- Assessing Current Safety Culture**

- Methods for Assessing Organizational Safety Culture
    - Tools and Techniques for Safety Audits and Surveys

- Identifying Strengths and Weaknesses in Current Safety Practices
- Analyzing Accident and Incident Reports for Safety Insights
- Engaging Employees in the Assessment Process
- Establishing Baseline Metrics for Safety Performance
- Developing a Safety Culture Assessment Report

### • Day 03

#### **Designing a Safety Culture Improvement Plan**

- Setting Clear and Achievable Safety Goals
- Developing Policies and Procedures to Enhance Safety
- Creating Safety Training and Education Programs
- Encouraging Employee Involvement and Empowerment in Safety Initiatives
- Integrating Safety into Daily Operations and Decision-Making Processes
- Allocating Resources and Budget for Safety Improvements
- Crafting a Communication Strategy for Safety Culture Initiatives

### • Day 04

#### **Implementing Safety Culture Changes**

- Steps for Rolling Out Safety Programs and Initiatives
- Role of Supervisors and Managers in Implementation
- Building a Safety Leadership Team
- Strategies for Sustaining Employee Engagement in Safety Efforts
- Using Technology and Innovation to Enhance Safety Practices
- Monitoring and Adjusting Implementation Plans Based on Feedback
- Examples of Effective Implementation Tactics

### • Day 05

#### **Sustaining and Evaluating Safety Culture**

- Establishing Continuous Improvement Processes for Safety
- Regular Safety Audits and Reviews
- Recognizing and Rewarding Safe Behaviors and Practices
- Updating Safety Policies and Procedures Based on Feedback and Data
- Maintaining Leadership and Employee Commitment to Safety
- Evaluating the Long-Term Impact of Safety Culture Initiatives
- Sharing Best Practices and Lessons Learned Across the Organization

# Confirmed Sessions

FROM	TO	DURATION	FEEs	LOCATION
May 12, 2025	May 16, 2025	5 days	4250.00 \$	UAE - Abu Dhabi
Sept. 22, 2025	None	None days	4250.00 \$	UAE - Dubai
Nov. 10, 2025	Nov. 14, 2025	5 days	5950.00 \$	switzerland - Geneva