



Management And Leadership

## **Advanced Cross-Functional Collaboration: Leading Teams for Strategic Success**

## Course Introduction

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Leadership styles have a profound impact on team performance, where strategic planning plays a crucial role in aligning team efforts with organizational goals. Effective communication fosters collaboration and cohesion, ensuring teams work harmoniously toward shared objectives. Evaluating team performance metrics provides valuable insights for informed decision-making, helping leaders adapt and refine strategies. Additionally, implementing conflict resolution approaches is essential for addressing disputes, maintaining productivity, and nurturing a positive team environment. Together, these elements contribute to the success and sustainability of high-performing teams.

## Target Audience

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- Team Leaders and Supervisors
- Middle and Senior Managers
- Department Heads and Division Managers
- Project Managers and Coordinators
- Human Resources Professionals
- Organizational Development Specialists
- Trainers and Facilitators in Leadership Development
- Professionals in Operations Management
- Aspiring Leaders and Leadership Trainees
- Executives aiming to enhance team performance and strategic alignment

## Learning Objectives

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**By the end of this training course, participants will be able to:**

- Analyse leadership styles to identify their impact on team performance.
- Develop strategic plans that align with organisational goals and objectives.

- Implement effective communication techniques to enhance team collaboration.
- Evaluate team performance metrics to inform strategic decision-making.
- Apply conflict resolution strategies to manage and resolve team disputes.

## Course Outline

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### • 01 Day One

#### **Leadership Styles and Team Performance:**

- Introduction to Leadership Theories
- Identifying Personal Leadership Styles
- Impact of Leadership Styles on Team Dynamics

### • 02 Day Two

#### **Strategic Planning Alignment:**

- Fundamentals of Strategic Planning.
- Aligning Strategy with Organisational Vision.
- Setting Measurable Objectives and KPIs.

### • 03 Day Three

#### **Effective Communication Techniques:**

- Active Listening and Feedback Mechanisms.
- Choosing Appropriate Communication Channels.
- Overcoming Communication Barriers.

### • 04 Day Four

#### **Performance Metrics Evaluation:**

- Key Performance Indicators for Teams.
- Data Collection and Analysis Techniques.
- Using Metrics to Drive Continuous Improvement.

### • 05 Day Five

#### **Conflict Resolution Strategies:**

- Understanding Sources of Team Conflict.
- Negotiation and Mediation Techniques.

- Building a Collaborative Team Culture.

## Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
May 12, 2025	May 16, 2025	5 days	4250.00 \$	UAE - Dubai
July 21, 2025	July 25, 2025	5 days	4250.00 \$	UAE - Abu Dhabi
Oct. 13, 2025	Oct. 17, 2025	5 days	4250.00 \$	UAE - Abu Dhabi
Dec. 21, 2025	Dec. 25, 2025	5 days	2150.00 \$	Virtual - Online