



Management And Leadership

Visionary Leadership and Strategic Thinking Masterclass

Course Introduction

This training course is designed for executives and senior leaders aiming to develop a strategic mindset to steer their organizations toward future success. Participants will gain a deep understanding of strategic thinking principles, perform environmental scanning and SWOT analysis, and create and implement effective strategic plans. The course also covers how to lead change and maintain a strategic mindset over time. By the end of the program, leaders will be equipped with the tools and strategies needed to think strategically, clearly communicate their vision, and foster a culture of innovation and continuous improvement within their organizations.

Course Features:

- Comprehending strategic thinking and the essence of visionary leadership
- Conducting environmental scanning and SWOT analysis to identify opportunities and threats
- Crafting a strategic plan aligned with the organization's vision and goals
- Implementing and executing the strategic plan effectively
- Leading change and maintaining a strategic mindset over time

Target Audience

- C-level executives
- Business owners and entrepreneurs
- Department heads and managers
- Team leaders and supervisors
- Professionals in strategic planning and management

Learning Objectives

- Develop a strategic mindset
- Create a clear and compelling vision
- Conduct environmental scanning and SWOT analysis
- Develop and implement a strategic plan
- Lead change and sustain a strategic mindset

Course Outline

- **DAY 01**

The Foundations of Visionary Leadership and Strategic Thinking

- Understanding strategic thinking
- Developing a strategic mindset
- The role of visionary leadership
- Creating a culture of strategic thinking
- Crafting a compelling vision statement
- Effectively communicating the vision
- Benefits of strategic leadership

- **Day 02**

Strategic Thinking Fundamentals

- Defining strategic thinking
- Differentiating strategic thinking from operational thinking
- Key components of strategic thinking
- Analyzing market trends and competitor behavior
- Conducting environmental scanning and SWOT analysis
- Using data to inform strategic decisions
- Making trade-offs and prioritizing initiatives

- **Day 03**

Strategic Planning and Goal Setting

- The strategic planning process
 - Setting strategic goals and objectives
 - Developing a strategic plan
 - Aligning goals with the vision
 - Using metrics to measure success
 - Role of accountability in strategic planning
 - Communicating the plan to stakeholders
- Day 04

Implementation, Execution, and Leading Change

- Implementing the strategic plan
 - Identifying key success factors
 - Creating an action plan
 - Assigning responsibility and accountability
 - Managing resources effectively
- Day 05

Monitoring progress and making adjustments

- Leading change through strategic thinking
- Building a culture of innovation
- Sustaining a strategic mindset over time
- Managing resistance to change
- Encouraging continuous improvement
- Celebrating successes and learning from failures

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
May 19, 2025	May 23, 2025	5 days	4250.00 \$	UAE - Dubai
Sept. 8, 2025	Sept. 12, 2025	5 days	4250.00 \$	UAE - Abu Dhabi

FROM	TO	DURATION	FEES	LOCATION
Nov. 23, 2025	Nov. 27, 2025	5 days	4250.00 \$	KSA - Riyadh