



Management And Leadership

**Inspirational Leadership** 

# **Course Introduction**

Inspirational leadership is all about being able to breathe new life, confidence and a 'cando' attitude into an organization in a way that makes people want to perform at their best, all of the time. This learning experience equips the participants with a unique set of skills that boost performance by having a solid effect on people's own sense of worth and of what they are able to achieve.

# **Target Audience**

#### **Mid-level Managers**

- Senior Leaders and Executives
- Team Leaders and Supervisors
- Aspiring Leaders and High-Potential Employees
- Project Managers
- Entrepreneurs and Small Business Owners

## **Learning Objectives**

#### By the end of this training course, participants will be able to:

- Identify leadership styles
- Discovering his/her leadership preference
- Define the challenges leaders face
- Recognize The essence of Inspirational Leadership
- Illustrate how can leaders inspire individuals
- Identify the 6 inspirational leadership styles
- Recognizing the impact of inspirational leadership on Organization

- Define how VUCA leadership is the new normal
- · Identify how to build trust by demonstrating warmth
- Recognize the methods and tools to implement agility and innovation
- Identify the tools needed to engage employees for organizational success
- Recognize extrinsic and intrinsic motivators for employees
- Identify the art of giving and receiving feedback
- Discover how to create and build a winning team

# **Course Outline**

## • 01 Day One

## Leadership: Self-awareness to Growth

- Leadership different Styles
- What is your style as a leader?
- Competencies of great leaders
- What does Effective leadership mean to you as a leader?
- The Battle Cries of Leadership
- 02 Day Two

## **Unlock Your Inspirational Potential**

- $\circ$  The essence of Inspirational Leadership
- $\circ$  Inspiration be different and be bold
- Why is Inspirational Leadership Important?
- Can we all become Inspirational Leaders?
- 6 inspirational leadership styles
- How can leaders inspire individuals?
- 03 Day Three

## Inspiration in a VUCA World

- VUCA leadership: the new normal
- ${\scriptstyle \circ}$  The myth of the complete leader
- Impact of Inspirational Leadership on Organization Climate and Performance
- Benefits for the leaders
- Building Rapport & Demonstrating Warmth

### **Inspiring Agility and Innovation**

- From Ambiguity to Agility
- Agility and career growth
- The Innovative Leader
- Tools to implement agility and innovation within your workplace

### • 04 Day Four

### **Grow People**

- Engaging employees for organizational success
- The science of motivation
- Extrinsic and intrinsic motivators for employees
- Importance of feedback to Increase Optimum Performance
- The art of giving and receiving feedback

### • 05 Day Five

### **Build a Winning Team**

- What Makes a Team?
- Why do Teams fail?
- Recipe for Successful Teams
- The Five Behaviors of High Performing Teams
- Lead your people by example
- Utilizes your Leadership skills to lead your team effectively

## **Confirmed Sessions**

FROM	то	DURATION	FEES	LOCATION
May 12, 2025	May 16, 2025	5 days	4250.00 \$	UAE - Abu Dhabi
July 7, 2025	July 11, 2025	5 days	4950.00 \$	Singapore - Singapore
Oct. 13, 2025	Oct. 17, 2025	5 days	4250.00 \$	UAE - Dubai

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