



Management And Leadership

Leading Sustainable Organizational Change

Course Introduction

This course provides a comprehensive overview of how leaders can effectively drive sustainable change within their organizations. Participants will explore the intricate relationship between sustainability and organizational effectiveness, learning to navigate the complexities of change management in today's dynamic environment.

Target Audience

- Senior leaders and executives
- Change management professionals
- Human Resources and organizational development practitioners
- Sustainability officers and environmental managers
- Project managers involved in change initiatives

Learning Objectives

- Define the principles and importance of sustainable organizational change.
- Identify and engage key stakeholders throughout the change process.
- Develop strategic plans for implementing sustainable change initiatives.
- Measure and evaluate the effectiveness of changes using appropriate metrics.
- Address challenges and resistance encountered during the change process.
- Anticipate future trends and prepare organizations for ongoing sustainability efforts.

Course Outline

- **01 Day One**

- Introduction to Sustainable Change**

- Definition and Importance**

- Understanding sustainability in organizational contexts

- Change Management Theories**

- Overview of key models (e.g., Kotter's 8 Steps, Lewin's Change Model)

- **02 Day Two**

- Key Principles of Sustainable Change**

- Systems Thinking and Stakeholder Engagement**

- Holistic approaches and inclusive decision-making

- Strategic Vision**

- Aligning change initiatives with long-term organizational goals

- **03 Day Three**

- Leadership in Change Management**

- Roles and Responsibilities**

- Leaders as change agents and their impact

- Effective Communication Strategies**

- Crafting narratives and engaging stakeholders

- **04 Day Four**

- Implementing and Evaluating Change**

- Change Frameworks and Best Practices**

- Selecting and applying change models

- Measuring Effectiveness**

- Key performance indicators (KPIs) and assessment methods

- **05 Day Five**

- Overcoming Challenges and Future Trends**

- Addressing Resistance and Barriers**

- Common challenges and strategies for overcoming them

- Emerging Trends in Sustainability**

- Innovations and preparing for future challenges

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
April 14, 2025	April 18, 2025	5 days	4950.00 \$	Netherlands - Amsterdam
Aug. 25, 2025	Aug. 29, 2025	5 days	4250.00 \$	UAE - Dubai
Dec. 7, 2025	Dec. 11, 2025	5 days	4250.00 \$	KSA - Riyadh