



HR Strategy and Training

Strategic Policy Development and Implementation

Course Introduction

This course focuses on the development and implementation of strategic policies that align with organizational goals. It equips senior managers and executives with the skills to create, execute, and manage policies that drive strategic success.

Target Audience

- Public Sector Executives
- Legislative Advisors
- Government Policy Analysts
- Regulatory and Compliance Officers
- CEOs, COOs, and Executive Directors
- Strategy Officers and Governance Leads
- Risk Management and Compliance Executives
- HR Directors and Managers
- Organizational Development Consultants
- Employee Relations and Policy Leads

Learning Objectives

At the end of the training course, participants will be able to

- Understand the role of policy in strategic organizational management
- Develop skills to design and implement effective strategic policies
- Learn to align policies with corporate vision, mission, and objectives
- Gain insights into policy's impact on organizational performance
- Master best practices in strategic policy implementation and evaluation

Course Outline

• 01 Day One

Foundations of Strategic Policy

- Role of policy in organizational strategy
- Linking policy to vision, mission, and strategic objectives
- Key components of effective strategic policies
- Case study: Successful strategic policy implementations

• 02 Day Two

Strategic Policy Design

- Advanced policy development methodologies
- Integrating stakeholder perspectives in policy design
- Scenario planning and policy formulation
- Workshop: Drafting a strategic policy

• 03 Day Three

Policy Implementation Strategies

- Strategies for policy rollout and adoption
- Aligning policies across different organizational levels
- Change management in policy implementation
- Role-playing: Communicating new strategic policies

• 04 Day Four

Policy Evaluation and Performance Measurement

- Developing KPIs for strategic policy effectiveness
- Methodologies for assessing policy impact on strategic goals
- Continuous improvement in strategic policy management
- Group exercise: Creating a policy evaluation framework

• 05 Day Five

Future-proofing Strategic Policies

- Anticipating future trends and their impact on policies
- Adaptive policy design for dynamic environments
- Innovation in policy development and implementation
- Action planning: Developing a strategic policy roadmap

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
April 28, 2025	May 2, 2025	5 days	4250.00 \$	UAE - Abu Dhabi
Sept. 21, 2025	Sept. 25, 2025	5 days	4250.00 \$	KSA - Riyadh
Nov. 10, 2025	Nov. 14, 2025	5 days	5950.00 \$	Switzerland - Zurich