BOOST
THE LEADING TRAINING PROVIDER

Internationally Certified Training Programs

Senior Professional in Human Resources International (SPHRi)

Course Introduction

Why HRCI Certification? The HR Certification Institute offers a comprehensive portfolio of advanced professional credentials for HR professionals worldwide. Through the combination of formal education and experience, adherence to high ethical Standards, demonstrated knowledge and achievement through exam and a renewed commitment to continuing professional development, certified HR professionals enhance their credibility and the organizations they serve. 120,000+HR professionals worldwide proudly maintain the HR Certification Institute's credentials as a mark of high professional distinction.

Eligibility Requirement

- A minimum of 4 years of professional-level experience in an HR position with a Master's degree or global equivalent
- A minimum of 5 years of professional-level experience in an HR position with a Bachelor's degree or global equivalent
- A minimum of 7 years of professional-level experience in an HR position with a high school diploma or global equivalent

Target Audience

- Is involved in HR Strategic and Management HR roles
- Has 4 to 7 years of experience in the HR
- Extensive knowledge of different HR functions
- Can judge complicated situations using HR knowledge acquired over many years.
- Understands the business beyond Human Resources and has influence within the overall organization.

Learning Objectives

This training course will:

- Help you earn credibility and respect in your field.
- Open more opportunities for advancement.
- Increase your salary. Certified professionals earn up to 18% more than their non-certified peers.
- Prove your willingness to invest in your own development.
- Demonstrate your commitment to your profession.
- Improve your skills and knowledge
- Represent your personal achievement.
- Build confidence in your knowledge of the profession.

Course Outline

- **01 Day One**

  Business Leadership

  - Leading the HR functions, providing strategic HR consultation to senior management.
  - Developing partnerships with all areas in the organisation.
  - Contribute to the overall strategy of the organisation through activities such as evaluating organizations considered for mergers and acquisitions.
  - Conducting human capital analysis and understanding global HR issues.
- **02 Day Two**

  Talent Development & Management

  - Identifying and developing relevant individual and organisational competences.
  - Developing and using a talent management strategy to sustain long-term.

◦ Effective alignment with organisational strategies to achieve human capital objectives.

• **03 Day Three**

Talent Development & Management

◦ Establishing a learning environment in current HR policies.
◦ Using a set of systematic and planned activities to develop the necessary skills and meet current & future needs.
◦ Employee retention.

• **04 Day Four**

HR Service Delivery

◦ Using effective HR service delivery methods to deliver accurate and consistent programs to support sustainable organisational growth.
◦ Defining and implementing compensation and benefits program.
◦ Managing employee's arrival and departure from the organisation as appropriate.

• **05 Day Five**

Measurement & Analysis

◦ Developing and utilising key HR and business metrics.
◦ Interpreting data to improve employee performance.
◦ Increase the value of the organisation.

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
June 1, 2025	June 5, 2025	5 days	4250.00 $	Bahrain - Manama
Aug. 11, 2025	Aug. 15, 2025	5 days	4250.00 $	UAE - Abu Dhabi

FROM	TO	DURATION	FEES	LOCATION
Nov. 3, 2025	Nov. 7, 2025	5 days	4250.00 $	UAE - Dubai

FROM	TO	DURATION	FEES	LOCATION
Nov. 3, 2025	Nov. 7, 2025	5 days		