



Health, Safety and Environment

Advanced Safety Culture Development

Course Introduction

Advanced Safety Culture Development

This training course provides participants with the knowledge and tools to understand safety culture and its critical role in workplace environments. It emphasizes the importance of safety culture by exploring its definition, highlighting its benefits, and outlining strategies for improving it across organizations.

Participants will learn effective techniques for developing a safety culture, including practical methods for developing an effective safety culture and a leadership approach to ensure long-term success.

Target Audience

- Health, Safety, and Environment (HSE) Managers.
- Safety Officers and Coordinators.
- Operational Managers and Supervisors.
- Human Resource Professionals.
- Quality Assurance Professionals.
- Organizational Development Specialists.
- Team Leaders in High-Risk Industries.
- Senior Management and Executives.
- Safety Trainers and Consultants.
- Employees Seeking Safety Leadership Skills.

Learning Objectives

- Have a clear understanding of human factors and their application to their organization's current safety cultural status
- Be familiar with elements of safety management systems and their purpose
- Appreciate the consequences of behavioral acts and omissions as prime causes of accidents and emergency situations
- Be able to develop a step-by-step safety cultural improvement program within their own organization
- Develop an appreciation of carrying out an HSE cultural positional assessment
- Develop skills for identifying, evaluating and reconciling solutions for influencing behavioral change improvement measures

Course Outline

- **DAY 01**

- Introduction to Safety Culture**

- Safety culture and safety climate
 - Improving safety performance

- Behavior and Culture**

- Organization factors
 - Job factors
 - Personal factors

- Historical review**

- **Day 02**

Safety Management Systems

- Safety management systems framework and safety culture factors
- Essential safety management system components
- Developing an effective safety management system
- Mechanical Model of SMS
- Socio-Technical Model of SMS

More safety culture factors

- Risk and risk perceptions
- Human error

Stress

• Day 03

HSE Model for Safety Culture

- Identifying problem areas
- Dependant, Independent, and Interdependent Cultures
- Planning for change
- HSE cultural change model
- How to intervene
- Key Performance indicators
- Success factors and barriers
- Attitude Questionnaires

• Day 04

Behavioural Safety

- Safety culture and behavioral safety
- Taylor, Herzberg, Vroom, Geller, Maslow
- Natural penalties and consequences

ABC analysis

- Antecedents
- Behavior
- Consequences

What drives behavior

- Natural penalties and consequences

• Day 05

Assessing the Safety Culture

- Establishing the current status of a safety culture
- Results of questionnaires
- Case studies from different organizations
- A step-change in safety
- Managing people and their attitude to safety
- Developing questionnaires
- Personal action plans

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
April 7, 2025	April 11, 2025	5 days	4250.00 \$	UAE - Dubai
Sept. 8, 2025	Sept. 12, 2025	5 days	4250.00 \$	UAE - Dubai
Dec. 7, 2025	Dec. 11, 2025	5 days	4250.00 \$	KSA - Riyadh

