BOOST
THE LEADING TRAINING PROVIDER

HR Strategy and Training

Human Resources Master

Course Introduction

According to a Harvard Business Review study, Human Resources Management (HRM) is pivotal in enhancing overall company performance by up to 30%. It's crucial for attracting and retaining top talent, fostering a culture of learning and development, and effectively managing organisational change.

The HRM program focuses on strategic workforce planning, organizational design, change management, career planning, and learning and development, utilizing experiential learning practices and real-life case studies. By equipping senior HR and organizational development professionals with the latest human capital practices, the program aims to enhance their capabilities to drive tangible and positive results within their organizations

Target Audience

Who is this course for, and can benefit the most

- HR Assistant
- HR Generalist
- Personnel Manager
- HR Director

Learning Objectives

At the end of the training course, participants will be able to

- Strategically align workforce planning with organizational goals.
- Implement effective organizational structures for adaptability.
- Manage organizational change smoothly and mitigate resistance.
- Align individual career aspirations with organizational needs
- Develop and evaluate impactful learning and development programs.
- Implement the latest human capital practices for organizational success.

- Collaborate to drive HR initiatives and organizational excellence.

Course Outline

- **01 Day One**

  Module 01: HRM Fundamentals

  - Defining HRM and its Role
  - SHRM Implementation

  Module 02: Current HR Trends

  - Focus on Employee Experience
  - Technology Integration
  - HR Business Partnership

- **02 Day Two**

  Module 03; Strategy Execution

  - Strategic Models for Actionable Plans

  Module 04: Admin & Performance

  - Business Support and Monitoring
  - Data Security and Performance Management

- **03 Day Three**

  Module 05: Recruitment & Retention

  - Total Reward Strategies
  - Talent Assessment and Management

  Module 06: Employee Management

  - Equality and Compliance

- ◦ Grievance Handling and Exit Procedures
- **04 Day Four**

  Module 07: HR Planning & Learning

  - ◦ Aligning HR with Organizational Goals
  - ◦ Continuous Learning Culture

  Module 08: Workforce Planning & Design

  - ◦ Analyzing Needs and Agile Design
- **05 Day Five**

  Module 09: Change Management

  - ◦ Effective Change Implementation

  Module 10: Career Development

  - ◦ Career Frameworks and Development Plans

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
April 7, 2025	April 11, 2025	5 days	4250.00 $	UAE - Dubai
April 21, 2025	April 25, 2025	5 days	4950.00 $	England - London
Aug. 25, 2025	Aug. 29, 2025	5 days	4950.00 $	Malaysia - kuala lumpur
Nov. 10, 2025	Nov. 14, 2025	5 days	4250.00 $	UAE - Abu Dhabi