



Health, Safety and Environment

Safety Leadership in the Oil and Gas Industry

Course Introduction

The oil and gas industry

The oil and gas industry is one of the key sources of energy internationally, and the most profitable industry for many countries and multinational companies. Leading the safety of this industry is undeniably challenging particularly influencing others to adopt health and safety as an important work goal. Through leading by example in the workplace, leaders can help build workers' safety knowledge and motivation. increase compliance with safety rules.

This training course is designed to provide participants with the essential and relevant concepts, principles and techniques in utilizing powerful safety leadership and management to control the industry. This course will highlight topics such as identifying and controlling risks and hazards, creating a culture for improved safety using key behavioral safety coaching and techniques

Target Audience

This training course is designed to professionals particularly safety leaders managing safety teams, departments and organization.

Learning Objectives

- Gain a comprehensive understanding of the roles and responsibilities to effectively implement safety leadership in the organization.
- Recognize the critical risk identification and hazard analysis to prevent accidents and incidents

- Demonstrate leadership and team working techniques to effectively manage safety on site
- Utilize behavioural safety techniques to improve communication and safety culture
- Develop a continuously improved safety culture across the organization

Course Outline

• DAY 01

Becoming a Safety Leader in an Oil and Gas Organization

- Safety critical operations and risks in the Oil and Gas Industry
- Importance of a Positive Safety Culture in the Industry
- Safety Leadership v Safety Management
- From Technical/Supervisory leader to a Safety Leader
- Behavioural Safety: concepts and the impact on safety
- Understanding “at risk” behaviours (Violations and Errors)

• Day 02

Advanced Behavioural Safety Influence

- Understanding your own and other behavioural styles
- ABC model of Behavioural Change
- Communication skills: questions and listening
- Influencing and negotiating: skills and techniques
- Situational awareness and human perception
- Advanced Interpersonal skills to challenge unsafe behaviours or acts

• Day 03

Leading Safety Performance: Teamwork & Coaching

- Defining Safety Performance
- Setting Safety Performance criteria and objectives
- Teamwork: principles and factors
- Motivational factors to influence Safety Performance
- Safety Coaching in the Process environment
- Powerful feedback to gain safety commitment

• Day 04

Risk Control and Accident Investigation

- Defining hazard and risk
- Critical safety hazards in the Oil and Gas Industry
- Risk Assessment: matrix formation
- Control: permits, safe systems of work
- Accident and incident investigation procedures
- Conducting an accident and incident review meeting

• Day 05

Developing a Safety Culture

- Safety Leadership: embodying the organisation
- Defining the vision and delivery of safety
- Gaining support and buy-in from key stakeholders
- Creating a sustainable safety climate and culture
- Commitment to improving workplace safety
- Action Plan

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
June 29, 2025	July 3, 2025	5 days	4250.00 \$	KSA - El Dammam
Sept. 22, 2025	Sept. 26, 2025	5 days	4250.00 \$	UAE - Abu Dhabi
Dec. 22, 2025	Dec. 26, 2025	5 days	4250.00 \$	UAE - Dubai