



Oil, Gas and Chemical

## Essential Skills for Oil & Gas Managers and Supervisors

# Course Introduction

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## **the oil and gas industry**

The oil and gas industry is complex and high-risk. Effective management and supervision are key to ensuring efficiency, safety, and compliance. Managers and supervisors must maintain production standards, ensure team safety, and reduce risks. Strong leadership, technical skills, and strategic thinking are essential. These skills help leaders handle industry challenges, guide teams, and make informed decisions that support company goals.

**This 5-day training program** gives oil and gas managers and supervisors the skills they need to lead effectively. The program covers leadership, safety, operations, compliance, and team development. Each day focuses on one core topic with practical, actionable subtopics. Participants will take part in workshops, case studies, and simulations to apply their learning.

## **Training Course Methodology**

This course is designed to be interactive and participatory, and includes various learning tools to enable the participants to function effectively and efficiently. The course will use sessions, exercises, and case applications, and presentation about proven-by-practice methods, new insights and ideas about the topic and its effects in a corporate world.

# Target Audience

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- Oil and gas managers and supervisors
- Team leaders in upstream and downstream operations
- Project managers in the energy sector
- HR and training professionals in oil and gas

- Professionals transitioning into leadership roles

## Learning Objectives

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- Build leadership and communication skills for the oil and gas sector.
- Improve knowledge of safety protocols and risk management.
- Boost operational efficiency through better planning and resource use.
- Enhance understanding of regulatory compliance and industry standards.
- Strengthen team development and conflict resolution skills.

## Course Outline

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- **01 Day One**

### **Leadership and Strategic Thinking in Oil & Gas**

- Identify leadership styles and how they affect operations.
- Improve decision-making in high-pressure situations.
- Enhance communication in drilling, production, and projects.
- Develop strategic thinking for upstream and downstream operations.
- Lead through industry changes and market shifts.
- Use emotional intelligence to manage diverse teams.
- Set goals and performance metrics that support production and safety.

- **02 Day Two**

### **Safety Management and Risk Mitigation in Oil & Gas**

- Spot and analyze hazards in drilling, refining, and transport.
- Apply safety protocols specific to oil and gas operations.
- Conduct safety audits and inspections in high-risk areas.
- Use risk assessment techniques to prevent accidents.
- Create emergency response plans for spills, explosions, and failures.
- Promote a safety-first mindset to reduce incidents.
- Handle incidents and conduct reviews to avoid repeat issues.

## • 03 Day Three

### **Operational Efficiency and Resource Management in Oil & Gas**

- Understand workflows in upstream, midstream, and downstream sectors.
- Identify process improvements to boost efficiency.
- Apply lean management to reduce waste and optimize drilling.
- Manage resources like personnel, equipment, and materials.
- Use technology and data to enhance exploration and production.
- Tackle supply chain and logistics challenges at remote sites.
- Analyze performance data to drive improvements.

## • 04 Day Four

### **Regulatory Compliance and Environmental Responsibility in Oil & Gas**

- Understand key regulations like API and ISO standards.
- Learn legal and ethical responsibilities in oil and gas projects.
- Set up systems to monitor and ensure compliance.
- Manage environmental impacts like emissions, waste, and water use.
- Conduct internal audits to maintain standards.
- Prepare for external audits with proper documentation.
- Follow best practices for reporting and documentation.

## • 05 Day Five

### **Team Development and Conflict Resolution in Oil & Gas**

- Build and lead effective onshore and offshore teams.
- Improve collaboration among geologists, engineers, and field staff.
- Resolve conflicts in diverse, high-pressure environments.
- Promote diversity and inclusion across work sites.
- Encourage continuous learning to keep up with industry changes.
- Mentor team members to develop skills and encourage retention.
- Conduct performance reviews and provide helpful feedback

# Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
June 23, 2025	June 27, 2025	5 days	4250.00 \$	UAE - Dubai
Sept. 14, 2025	Sept. 18, 2025	5 days	4250.00 \$	KSA - Riyadh
Dec. 29, 2025	Jan. 2, 2026	5 days	4250.00 \$	UAE - Abu Dhabi