



Management And Leadership

Leading the Future of Work

Course Introduction

This training course is designed to help participants obtain knowledge and understanding on how the evolving workplace affects businesses and individuals, as well as the role technology and automation plays in influencing and speeding up organizational change. This course will cover topics such as the impact of technology advancements, AI, and automation in the workplace, new ways of thinking based on ideas from Thomas Kochan's book, *Shaping the Future of Work*, and how to empower your employees' voice and discover how it can benefit the business.

This course will help prepare for tomorrow's workforce as they face the challenges of producing growth and the new future trends affect in shaping the world of work. This interactive program will introduce practical tools & steps to help the participants to have a clear vision for an uncertain world – how can their organizations to deliver great performance by helping their people to thrive.

Target Audience

This training course is designed for professionals seeking to deepen their knowledge and understanding of how they can effectively lead the future. This includes business leaders, managers, policymakers, and decision-makers, as well as professionals involved in HR transformation, organizational design, and change management.

Learning Objectives

By the end of this training course, participants will be able to:

- Gain a comprehensive understanding of the current condition of the labor market, the opportunities and challenges that industries are facing.
- Identify the opportunities presented by the changing workplace and implement strategies to future-proof the organization.

- Recognize ways of strategically integrating technology in the organization.
- Learn how to prepare your employees for digital transformation.
- Develop organizational strategies, which prioritize good working practices, as well as create value for shareholders.
- Create strategies for engaging and promoting the voice of employees in the organization.
- Assess your organization's readiness to embrace change and anticipate new challenges.

Course Outline

• 01 Day One

Module 1: The Current State of Work: Challenges and Opportunities

- The current state of the labor market in order
- The challenges and opportunities it present
- Overview of the eight major forces that are impacting present day workplaces
- The less visible but powerful trends shaping the future of work.

Module 2: The Old Social Contract and The New World of Work

- The path that has led to the current state of work
- Why elements of the old social contract endure despite the need for change.

Module 3: The Global and Mobile Workplace

- Trends and implications of an increasingly global and mobile workforce
- What can organizations do to harness this moving talent.

• 02 Day Two

Module 4: Partnering with The Workforce to Integrate New Technology

- Some of the technology integration approaches being taken to prepare the workforce for the future
- Preparing the organization for digital transformation

Module 5: AI and Automation in the Workplace

- How is AI to change your organizational needs in the coming decade.
- How is technology changing and what does that mean for the future of work?
- What are managers going to do to prepare their workforces?
- How are employers going to compete in a skill-biased economy?
- How will employers make decisions around reskilling existing workers, building or buying AI, and determining what jobs to outsource?

• 03 Day Three

Module 6: Emerging Employment Models and Performance Management

- How employment models and performance management are evolving in the digital (era with a focus on the on-demand or gig economy)
- What managers can do to successfully navigate these changes.

Module 7: Managing Work to Benefit Both Labor and Businesses

- The societal benefits of high-road business strategies.

• 04 Day Four

Module 8: Incorporating Worker Voice

- The importance of listening to and engaging with employee voice to empower the future workforce.

Module 9: The Future of Work: Building A New Social Contract

- Collaborating to build a new social contract
- Developing a roadmap for leading the future of work

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
April 13, 2025	April 16, 2025	4 days	4250.00 \$	KSA - Riyadh
July 7, 2025	July 10, 2025	4 days	4250.00 \$	UAE - Dubai
Nov. 17, 2025	Nov. 20, 2025	4 days	4250.00 \$	UAE - Abu Dhabi