Management And Leadership

Mastering People Management and Team leadership

Course Introduction

Effective people management and team leadership skills are paramount for organizational success. This comprehensive training program offers participants the opportunity to master the essential competencies required to lead teams with confidence and proficiency. Through a blend of theoretical knowledge and practical insights, participants will gain a deep understanding of leadership principles, team dynamics, performance management techniques, talent development strategies, and change management practices.

By honing these critical skills, leaders can inspire and motivate their teams, foster collaboration and innovation, drive performance excellence, and ultimately, achieve strategic objectives. Whether aspiring or seasoned leaders, this course equips individuals with the tools and insights needed to navigate complex challenges, cultivate high-performance teams, and lead their organizations to sustainable growth and success.

Target Audience

This training program is designed for aspiring and seasoned leaders, managers, and supervisors across various industries seeking to enhance their people management and team leadership skills.

Learning Objectives

By the end of this training course, participants will be able to:

- Gain essential leadership skills, including effective communication, emotional intelligence, and trust-building, to lead teams with confidence and competence.

- Foster an understanding of team dynamics and collaboration techniques, enabling leaders to create and sustain high-performance teams that thrive in diverse environments.
- Develop proficiency in performance management practices, including goal setting, feedback delivery, and talent development, to optimize individual and team performance.
- Cultivate strategic talent management capabilities, such as succession planning and talent identification, to ensure organizational resilience and continuity.
- Navigate change effectively, execute strategic initiatives, and foster a culture of accountability and innovation within their teams and organizations.

Course Outline

- **01 Day One**

Foundations of Leadership

  - Introduction to effective leadership styles and approaches
  - Understanding the role of emotional intelligence in leadership
  - Building trust and rapport within teams
  - Setting clear expectations and goals
  - Effective communication strategies for leaders

- **02 Day Two**

Team Building and Dynamics

  - Creating high-performance teams
  - Team development stages (forming, storming, norming, performing, adjourning)
  - Facilitating team collaboration and innovation
  - Conflict resolution techniques
  - Motivating and inspiring team members

- **03 Day Three**

Performance Management

  - Setting SMART goals and objectives
  - Conducting effective performance evaluations
  - Providing constructive feedback and coaching
  - Recognizing and rewarding employee performance
  - Handling underperformance and disciplinary issues

• 04 Day Four

Talent Development and Succession Planning

- Identifying and nurturing talent within the organization
- Creating a culture of continuous learning and development
- Succession planning strategies for key roles
- Mentoring and coaching programs
- Promoting diversity and inclusion in talent management

• 05 Day Five

Leading Change and Strategy Execution

- Understanding the dynamics of change management
- Communicating change effectively to mitigate resistance
- Leading teams through organizational transitions
- Strategy execution and alignment with organizational goals
- Leading by example and fostering a culture of accountability

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
April 13, 2025	April 17, 2025	5 days	4250.00 $	KSA - Riyadh
July 7, 2025	July 11, 2025	5 days	4250.00 $	UAE - Dubai
Nov. 17, 2025	Nov. 21, 2025	5 days	4250.00 $	UAE - Abu Dhabi