



Management And Leadership

Advanced Leadership and Strategic Thinking

Course Introduction

Learn how to shift your view to serve as a strategic leader in today's complex organizations, where senior leaders must foster resilience and emotionally intelligent behaviors across the organization. Develop the ability to engage in strategic change management, use advanced communication skills, and lead organizational culture change. Examine the role of systems and design thinking so you can lead others to spark strategic and innovative change.

Target Audience

This course is designed for established leaders and managers who need to make strategic organizational decisions.

Learning Objectives

By the end of this training course, participants will be able to:

- Evaluate your leadership role within the complex systems of your organization
- Determine ways to build resilience within yourself and your teams to foster an emotionally intelligent organization
- Devise a plan that enables you to improve your organization's culture
- Develop a strategy for creating and managing change in your organization
- Use targeted strategic thinking practices to communicate more effectively
- Select appropriate leadership language to enhance your interpersonal communication
- Implement design thinking strategies to foster an innovative culture
- Illustrate a plan for fostering an ethical organization focused on serving others
- Develop a plan for how to apply advanced leadership skills and techniques in your career

Course Outline

• 01 Day One

Leading Through Complexity

- Organizational Complexity and Leadership
- The Organizational Ecosystem
- Leading Across Boundaries
- Managing Paradoxes

Leading a Resilient and Emotionally Intelligent Organization

- Emotional Intelligence and Psychological Capital
- Strategies for Building Emotional Intelligence and Resilience

Organizational Culture

- Understanding Your Organization's Culture
- The Impact of Your Organization's Cultural Layers
- Creating Cultural Transformation

Strategic Change Management

- Systems Thinking
- Managing the Human Side of Change
- Strategies for Creating and Managing Organizational Change

• 02 Day Two

Advanced Interpersonal Communication

- Leadership Language
- Conveying a Powerful Leadership Presence

Cultivating an Innovative Organization

- Leading the Conditions for Innovation
- Design Thinking for Innovation

Servant Leadership

- The Servant Leader Mindset
- Servant Leadership and Ethical Decision Making

- Creating a Serving Culture

My Leadership Journey

- My Leadership Journey

• 03 Day Three

Strategic Thinking Fundamentals: Introduction to Strategic Thinking

- What is Strategic Thinking?
- The Relationship Between Vision, Strategy, and Execution
- The Difference Between Tactical and Strategic Thinking
- Why Strategic Thinking is Essential for Leaders

Tools and Frameworks for Strategic Thinking

- SWOT Analysis (Strengths, Weaknesses, Opportunities, Threats)
- PESTLE Analysis (Political, Economic, Social, Technological, Legal, Environmental)
- The BCG Matrix for Portfolio Management
- Porter's Five Forces Model

Developing a Strategic Mindset

- Thinking Beyond Day-to-Day Operations
- Long-Term Focus vs. Short-Term Goals
- Anticipating Market Trends and Industry Disruptions
- Encouraging Innovation and Risk-Taking within Strategy

• 04 Day Four

Aligning Vision and Strategy for Organizational Success

Translating Vision into Strategy

- How to Break Down a Vision into Actionable Strategic Goals
- Aligning Resources and Capabilities with Strategic Priorities
- The Importance of Communication in Strategic Alignment
- Establishing Key Performance Indicators (KPIs) for Success

Strategic Decision-Making

- Decision-Making Models and Frameworks (e.g., Decision Matrix, Cost-Benefit Analysis)
- Balancing Risk, Reward, and Resource Allocation

- The Role of Data and Analytics in Strategic Decision-Making
- Ethical Considerations in Strategy Formulation

Leadership in Strategy Execution

- Turning Strategy into Action: Key Steps for Implementation
- Overcoming Resistance to Change
- Leading Cross-Functional Teams for Strategy Execution
- Monitoring Progress and Adjusting Strategy as Necessary

• 05 Day Five

Advanced Strategic Thinking and Leadership in Practice

Innovation and Creativity in Strategy

- Encouraging a Culture of Innovation
- Applying Design Thinking to Strategy Development
- Case Studies of Disruptive Innovation and Strategic Shifts (e.g., Apple, Amazon)
- Balancing Innovation with Operational Efficiency

Strategic Decision-Making

- Decision-Making Models and Frameworks (e.g., Decision Matrix, Cost-Benefit Analysis)
- Balancing Risk, Reward, and Resource Allocation
- The Role of Data and Analytics in Strategic Decision-Making
- Ethical Considerations in Strategy Formulation

Leadership in Strategy Execution

- Turning Strategy into Action: Key Steps for Implementation
- Overcoming Resistance to Change
- Leading Cross-Functional Teams for Strategy Execution
- Monitoring Progress and Adjusting Strategy as Necessary

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
May 11, 2025	May 15, 2025	5 days	4250.00 \$	KSA - Al Khobar
Sept. 22, 2025	Sept. 26, 2025	5 days	4250.00 \$	UAE - Dubai
Dec. 29, 2025	Jan. 2, 2026	5 days	5950.00 \$	USA - Los Angeles